

The Secret to Leadership Growth

The number one way leaders grow is by **listening**.

Leadership feels like a talking role, but it is predominately a listening role. That can be hard to accept. It feels counterintuitive. A leadership role often makes us feel like we should be talking all the time; like we're the most important person in the room. We're not.

Listening takes us outside our own heads. It gives us a chance to see things from a different perspective. It creates options. It creates the space for serendipity.

Listening takes us beyond our egos. Without it we begin to miss very elementary things. When we miss elementary things we crash and burn in a self-made morass of complexity. Listening clarifies.

Listening renews and refreshes. Without it we get stuck and tedious.

When we help others grow, we grow. Leaders guide people and then listen. Listening is the best way to turn someone from a victim (of your talk) to a supporter of your idea. Listening gives others the chance to take ownership.

Listening is the catalyst for making individuals a community.

Listening creates the space for leadership.

Read more from Michael [here](#).