



Midnight Lunch: The 4 Phases of Team Collaboration Success,
from Thomas Edison's Lab

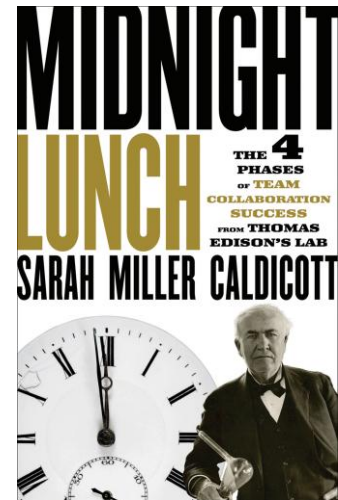
Team.Read™ Worksheet #3...pages 57 - 72

This is the third of 12 worksheets your team can use to get the most from its collaboration efforts. Do a team.read and go through the book together!

Bring this worksheet to your next team meeting. Be sure to distribute one to each team member whether you are connecting live or virtually.

Be prepared with your input to each of the 5 questions below. Write your answers directly on the worksheet using the “comments” function in Adobe Reader, or log your answers in a separate notebook. Discuss responses with your team. *Don't forget the bonus question!*

Each question tracks to the page numbers shown in () below. Page numbers are the same for hardcover and e-book versions, so everyone can follow along regardless of format. Using your team.read worksheet will strengthen your true collaboration process!



PHASE 1 – CAPACITY: DIVERSITY AND COLLABORATION SOUP

1. Spend 15 – 30 minutes discussing the 5 points at the top of this page to determine if you are bringing a discovery learning perspective or a task perspective to your team's efforts. (58)
2. What is different about our brains when we are creating rather than doing repetitive tasks? (58 - 59)
3. Name two reasons why diversity of expertise is crucial for collaboration success. (60 - 72)
4. How is meaningful diversity represented on your team? (69 - 72)
5. How are complex systems and diversity linked? (64)

Bonus question #3: Why is collaboration a continuum rather than a stop/start process?