



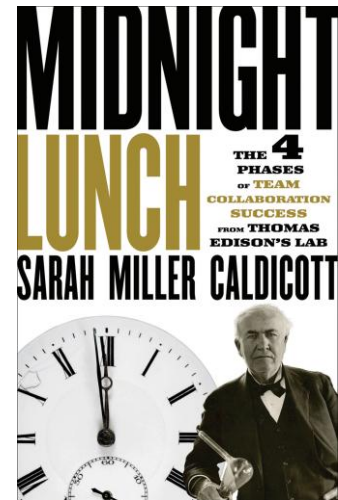
**Midnight Lunch: The 4 Phases of Team Collaboration Success,**  
**from Thomas Edison's Lab**  
**Team.Read™ Worksheet #4...pages 72 - 91**

This is the fourth of 12 worksheets your team can use to get the most from its collaboration efforts. Do a team.read and go through the book together!

Bring this worksheet to your next team meeting. Be sure to distribute one to each team member whether you are connecting live or virtually.

Be prepared with your input to each of the 5 questions below. Write your answers directly on the worksheet using the “comments” function in Adobe Reader, or log your answers in a separate notebook. Discuss responses with your team. *Don't forget the bonus question!*

Each question tracks to the page numbers shown in ( ) below. Page numbers are the same for hardcover and e-book versions, so everyone can follow along regardless of format. Using your team.read worksheet will strengthen your true collaboration process!



**PHASE 1 – CAPACITY: SMALL TEAMS FOSTER COLLEGIALLY**

1. Why did Edison believe small teams were multiplicative rather than additive? (72 - 77)
2. How can you address the presence of ‘slow molecules’ on your team? (74, 88 - 89)
3. What is a midnight lunch, and why is midnight lunch a spur for collaboration? (77 - 80)
4. How does the practice of midnight lunch reduce social distance? (81 - 86)
5. What are 2 ways you and your team can use the chart summarizing Phase 1 - Capacity? (81)

***Bonus question #4: Do you believe you are a team of colleagues, or a team of employees?***