



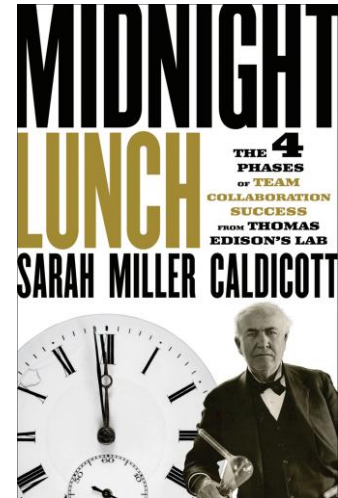
Midnight Lunch: The 4 Phases of Team Collaboration Success,
from Thomas Edison's Lab
Team.Read™ Worksheet #9...pages 198 – 216, Chapter 6 (Phase IV, Part i)

This is the ninth of 12 worksheets your team can use to get the most from its collaboration efforts. Do a team.read and go through the book together!

Bring this worksheet to your next team meeting. Be sure to distribute one to each team member whether you are connecting live or virtually.

Be prepared with your input to each of the 5 questions below. Write your answers directly on the worksheet using the “comments” function in Adobe Reader, or log your answers in a separate notebook. Discuss responses with your team. *Don't forget the bonus question!*

Each question tracks to page numbers shown in () below, and refers to the hardcover edition. As page numbers are often not shown for e-book versions, listed at the top of each worksheet is the chapter and section so everyone can follow along regardless of format. Using your team.read worksheet will strengthen your true collaboration process!



PHASE 4 – COMPLEXITY: SPOTTING AND LEVERAGING COMPLEX SYSTEMS

1. What are the 3 factors that define a complex system? (203 - 205)
2. How can you ‘organize for complexity’ by creating the fewest moving parts for your team? What are some of the extraneous pieces you can reduce, or eliminate? (205 - 209)
3. Why is collaboration a ‘superskill?’ (201, 209 - 216)
4. Which of the 7 secondary skills that collaboration embraces are strengths for you? Do you see a presence of all 7 secondary skills on your team? (211- 212)
5. How does ‘the interaction effect’ yield a multiplicative rather than an additive impact for collaboration teams? (211 – 216)

Bonus question #9: Why do you think Edison was focused on having his employees take charge of things to accomplish a goal, rather than to just be in charge of others?